

Wesley Memorial United Methodist Church
Church Council Minutes
January 19, 2016

Our purpose is to make and sustain spiritually healthy followers of Jesus Christ who live in ways that transform the world.

Members present: Bryant Aldridge, Michael Amos, Michael Byles, Suzie Farabow, Laura Gibson, Jim Gooding, Susan Hedrick, Jim Holcomb, Scott Howell, Joel Key, Samantha Klemme, Harvey Lowd, Meredith Morgan, Dan Smoak, Debbie Smothers, Tom Smothers, Pete Thompson and Al Ward.

Staff present: Erin Beall, Anne Carroll, Debbie Foust and Susan Sumpter.

Pete Thompson called the meeting to order. The December 15, 2015 minutes were approved.

Finance: Scott reported that we ended 2015 with a \$45,539 cash surplus. Scott and Al made note that 99% of 2015 pledges were paid out and explained that this is almost unheard of. They expressed their gratitude to Wesley Memorial for their generous financial support.

Action Item: Recommendation of 2016 Budget. Action passed.

Action Item: Recommendation that the Wells Fargo and BB&T be the Financial Institutions used by the Church in 2016. Action passed. Bryant Aldridge asked that fees charged by our financial institutions be examined in 2016.

Staff Parish: Tom Smothers reported that Ministry Architects has been contracted to assist in the search for a new Director of Student Ministries. A search team has been comprised of 2 students, 2 parents and 2 members of the Staff Parish Relations Team. Ray Rogers will serve as chair.

Tom also reported that after consultation with the clergy, the SPRT has notified the District Superintendent that we do not wish to make in changes in the pastoral staff.

Leadership Development and Nominations:

Action Item: The LDN Team presents the following nominations:

Congregational Care Team: Nancy McKenzie, Chair

Evangelism and Hospitality Team Chair: Leigh Anne Bassinger

Parsonage Team: Meredith Covington, Jobie Redmond

Qubein Fund Team: Rob Devanzo

Action passed.

Board of Trustees: Bryant reported that the design work is completed for the new addition to the Columbarium; Mike Samuel is moving forward in discussions with contractors and a plan to finance and market the addition is being developed by the Finance Team and Trustees.

Al thanked the following retiring members of the Church Council: Gene Kester, Harvey Lowd, Jim Gooding, Michele Lane, and Samantha Klemme.

Al welcomed:

Michael Byles, Finance Team

Jim Holcomb, Lay Leader for Ministry

Meredith Morgan, Lay Leader for Administration

Laney Henley, Youth Representative

Leigh Ann Bassinger, Evangelism and Hospitality

Susan Hedrick, Wesley Memorial School

Annual Leadership Summit for all Church leaders will be held on Saturday, February 6, 2016 from 9:00 am until noon in the dining hall.

Al closed with prayer.

Respectfully submitted,

Laura Gibson

Recording Secretary

ACCOUNT # and NAME

2015 Actual
(as of 11/11/2016)

Proposed 2016
Budget

Change from 2015
from 2015
Budget
(%)

Change from 2015
from 2015
Budget
(\$)

% of
2016
Budget

Last Updated: 11/14/2016

REVENUES

Pledges and Related Income

4001 - Pledges - Current Members	\$1,705,219.75	\$1,666,847.33	(\$37,688)	0%
4004 - Loose Plate Offering	\$20,057.64	\$20,000.00	\$57.64	0%
4005 - Payments on Prior Year Pledges	\$4,189.00	\$5,000.00	(\$8,000.00)	-62%
4006 - Non-Pledge Receipts	\$135,858.37	\$130,000.00	\$5,000.00	4%
4008 - Prior Year Excess Revenues	\$0.00	\$0.00	\$0.00	0%
4012 - FYE Surplus - WMS	\$3,892.46	\$9,000.00	\$9,000.00	100%
XXXX - Prior Year (2016) Surplus	\$0.00	\$17,658.00	\$17,658.00	
4150 - Interest Earned	\$138.13	\$0.00	\$0.00	0%
Total Pledges and Related Income	\$1,869,355.35	\$1,848,505.33	\$22,820.32	1%

Other Income

Total CONNECT Ministries	\$6,380.35	\$0.00	(\$6,380.35)	-100%
Total GROW Ministries	\$2,747.47	\$2,000.00	(\$750.00)	-11%
Total Resources	\$16,304.48	\$11,779.94	(\$4,524.54)	-33%
TOTAL REVENUE	\$1,894,787.65	\$1,862,285.27	\$32,502.38	0%

ACCOUNT # and NAME 2015 Budget 2015 Actual (as of 1/11/2016) Proposed 2016 Budget Change from 2015 (\$)

Change from 2015 (%)

% of 2016 Budget

EXPENSES

CONNECT Ministries

(sub)Total Communications	\$7,200.00	\$7,117.32	\$7,200.00	\$0.00	0%
(sub)Total Evangelism and Hospitality	\$7,750.00	\$4,045.72	\$5,900.00	\$1,850.00	24%
(sub)Total Contemporary Worship & Music	\$4,700.00	\$4,298.88	\$4,700.00	\$0.00	0%
(sub)Total Traditional Worship	\$4,600.00	\$1,883.62	\$2,100.00	\$2,500.00	54%
(sub)Total Traditional Music	\$16,950.00	\$12,968.70	\$15,300.00	\$1,650.00	10%
(sub)Total Trucks, Mics & Bikes	\$0.00	\$1,077.00	\$3,500.00	(\$3,500.00)	100%
Total CONNECT Ministries	\$41,200.00	\$31,391.24	\$38,700.00	\$2,500.00	6%
				\$1,650.00	
				\$2,500.00	

GROW Ministries

(sub)Total Older Adult Ministry	\$975.00	\$958.41	\$975.00	\$0.00	0%
(sub)Total Ad. Ed. & Spiritual Formation	\$6,350.00	\$4,102.67	\$5,450.00	\$900.00	14%
(sub)Total Student Ministries	\$21,450.00	\$18,153.10	\$18,475.00	\$2,975.00	14%
(sub)Total Scouting Ministries	\$550.00	\$385.87	\$450.00	\$100.00	18%
(sub)Total Children and Family Ministries	\$15,450.00	\$10,179.24	\$14,150.00	\$1,300.00	8%
(sub) Total Senior Pastor Administration	\$3,350.00	\$1,616.40	\$4,425.00	(\$1,075.00)	-32%
(sub)Total Congregational Care	\$1,925.00	\$1,762.32	\$1,850.00	\$75.00	4%
Total GROW Ministries	\$50,050.00	\$38,236.01	\$45,775.00	\$4,275.00	9%
				\$4,275.00	

ACCOUNT # and NAME	2015 Budget	2015 Actual (as of 1/11/2016)	Proposed 2016 Budget	Change from 2015 (\$)	Change (%)	% of 2016 Budget
SERVE Ministries						
(sub) Total Mission Grants and Community Impact Gen'l	\$81,956.00	\$80,869.36	\$81,358.13	\$597.87	1%	
(sub)Total Local Mission	\$0.00	\$326.34	\$400.00	(\$400.00)	100%	
(sub)Total Missions and Community Impact	\$81,956.00	\$81,195.70	\$81,758.13	\$197.87	0%	
				\$197.87		
Apportionments						
(sub)Total Conference Apportionments	\$136,464.00	\$136,464.02	\$129,953.00	\$6,511.00	5%	
(sub)Total District Apportionments	\$12,553.00	\$12,552.98	\$12,259.00	\$6,511.00	2%	
(sub)Total Apportionments	\$149,017.00	\$149,017.00	\$142,212.00	\$284.00	5%	
				\$6,805.00		
Total SERVE Ministries	\$230,973.00	\$231,289.06	\$223,970.13	\$7,002.87	3%	12.03%
				\$7,002.87		
Shared Resources						
(Sub)Total Church Buildings	\$297,500.00	\$300,217.15	\$317,000.00	(\$19,500.00)	-7%	
(sub)Total Parsonage	\$12,220.00	\$10,760.66	\$12,220.00	\$0.00	0%	
(sub)Total Facilities	\$309,720.00	\$310,977.81	\$329,220.00	(\$19,500.00)	-6%	17.68%
(sub)Total Administration	\$121,720.00	\$113,180.42	\$121,670.00	\$50.00	0%	
				\$50.00		

ACCOUNT # and NAME	2015 Budget	2015 Actual (as of 1/11/2016)	Proposed 2016 Budget	Change from 2015 (\$)	Change from 2015 from 2015 Budget (%)	% of 2016 Budget
Human Resources						
(sub)Total Salaries & Benefit-Related Exp	\$1,070,907.20	\$1,100,498.22	\$1,075,006.92	(\$4,099.72)	0%	
(sub)Total Continuing Education	\$10,371.00	\$7,412.40	\$9,110.00	\$1,281.00	12%	
(sub)Total Travel Reimbursements	\$10,375.00	\$7,390.83	\$10,550.00	(\$175.00)	-2%	
(sub)Total Human Resources	\$1,091,653.20	\$1,115,301.45	\$1,094,666.92	(\$3,013.72)	0%	58.78%
(sub)Total Food Service	\$7,925.00	\$8,374.49	\$8,280.00	(\$355.00)	-4%	
Total Shared Resources	\$1,531,018.20	\$1,547,834.17	\$1,553,836.92	(\$22,818.72)	-1%	83.44%
TOTAL EXPENSES	\$1,853,241.20	\$1,848,749.47	\$1,862,282.05	(\$9,040.85)	0%	
Net Surplus (Defecit)	\$743.70	\$46,038.18	\$3.22	(\$740.48)	-100%	
				\$740.48		